

Issues related to Women Employees in MFL

With office order No.6(1)2014-DPE(GM) dated 23rd April 2014 regarding formation of a committee as per the Sexual Harassment Act (Prevention, Prohibition & Redressal Act 2013), at work place in our Company.

A committee has been formed comprising the following members, as per the Act on 20th May 2014 and the composition of the committee has been uploaded in Madras Fertilizers Limited's website:(www.madrasfert.co.in)

1	Presiding Officer	Mrs. B Malarvizhi, Emp. No.2942 Finance & Accounts
2	Members	Mr.CSGSureshbapu,Emp.No.2135 Personnel & Administration & Mrs. C V Padmaja, Emp.No.2960, Production
3	NGO/Association Consultant (External)	Mrs. Rajeswari Karthikeyan, Advocate & Legal Consultant, External Member - (Internal Complaints Committee)

The tenure of the committee will be for about a period of 3 years.

There are about 40 women employees in Madras Fertilizers Limited and as of date, the cases reported under "Sexual Harassment of Women Employees at Work Place" is **NIL**

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