

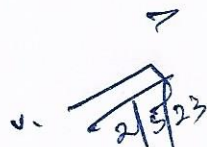
MADRAS FERTILIZERS LIMITED

May 02, 2023

Subject: Option Forms under Employees' Pension Scheme, 1995 submitted in pursuance of the Hon'ble Supreme court's Judgement dated 04.11.2022 by ex-employees of MFL who retired prior to 01.09.2014.

We have received Joint Option forms for higher pension on EPFO portal from ex-employees of MFL who attained the age of 58 years prior to 01.09.2014. In this connection, it is made clear that such ex-employees are eligible for filling Joint Option only if they fulfil the eligibility criteria laid down by EPFO's circulars issued in pursuance of the Hon'ble Supreme Court's Judgement dated 04.11.2022 on the cited subject. The most important eligibility criterion is that the employee should have opted for higher pension prior to 01.09.2014 and the same must have been rejected by EPFO. As there is not a single case in MFL fulfilling this criterion, MFL as Employer cannot consent to such options which do not fulfil the eligibility conditions.

EPFO may have put liability of scrutinizing these applications on Employer with consequences of penal action in case of false declarations or misrepresentations. Therefore, such options of ex-employees who attained the age of 58 years prior to 01.09.2014 will be rejected at our end.


GM-P&A (a/c)